**SUGGESTED QUESTIONS FOR THE INTERVIEW**

**INTERPERSONAL & COMMUNICATION SKILLS**

What are your hobbies and activities?

Besides medical field, what are the various things in life that you are passionate about?

What are your strengths?

What are your weaknesses?

If you're asked to describe yourself in just 1 word or sentence, what would it be? (How would others describe you?)

What have you done to make yourself a better resident applicant?

What are your long term goals?

How did you choose which residency programs to apply to?

Where do you see yourself in 10 years?

Why did you choose South Dakota?

What do you understand about rural surgery?

How can you contribute to the success of the residency program? (What do you bring to the table?)

Do you have any abilities, skills, or experiences not shown on your application?

How would you describe your personality?

**PROFESSIONALISM & INTEGRITY**

Did you attend classes?

Are you usually prompt? What do you do to make certain you are on time?

How do you decide when your work is done for the day?

What would you do if a resident deliberately lied to an attending?

What responsibility does a physician have to treat an AIDS patient/to inform the patient’s sexual partner?

How do you handle it if the family asks you not to tell a patient that his biopsy showed cancer?

Tell me about a time where you had a conflict with a colleague and how you resolved the conflict?

What have you done recently to contribute toward a teamwork environment?

Tell about a situation where you had to make a decision, which made you unpopular. How did you handle it?

**MATURITY & COMPASSION**

Why was your performance different in (psychology)?

What kinds of problems did you have with residents?

Describe a situation in which you feel you were misjudged. (What was your resolution?)

Were you ever treated unfairly in medical school?

Are there patients with certain diagnosis that make you uncomfortable? (i.e. trauma, indigent, alcoholics, etc.)?

Have you ever worked with a physician who did not show sensitivity?

How do you manage the non-compliant patients (i.e. won’t take medicines, threaten to leave the ER, continues to smoke/drink, etc.)?

Discuss your most memorable encounter with a patient?

Give an example of a specific occasion in which you conformed to a policy with which you did not agree.

Have you dealt with an irate patient in the past? How?

Give an example of an important goal, which you have set in the past and tell us about your success in reaching it.